

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
ORGANIZATIONAL MEETING HELD ON
DECEMBER 8, 2010, NORTH SHORE ELEMENTARY SCHOOL

Present: Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Kenneth Turney
Mr. Paul Zamoyta

Absent: Ms. Debra Sarkisian

Also Present: Dr. Kegham Tashjian
Mr. Walter Con
Mr. Tim Larson
Dr. Al Waner
Mr. Kevin Amburgey
Mrs. Melinda Peterson
Mr. Scott Waner
Mrs. Lisa Waner
Dr. Larry Poland
Dr. Russ Reynolds
Mrs. Sue Reynolds
Mrs. Lisa Hahn
Mr. Neal Waner
Ms. Kathy Porti, Grizzly

President Grabe called the meeting to order at 6:35 p.m.

President Grabe called for a Moment of Silence and all participated in the Pledge of Allegiance.

President Grabe called for a motion to adopt the agenda for this meeting including an addendum. Motion by Dr. Turney to M10-11-149
to approve the agenda for this meeting including an addendum.
Second by Mr. Zamoyta. President Grabe called for the vote. A
vote in favor of the motion was unanimously approved.

President Grabe announced no action was taken during the Closed Session which included agenda items Pursuant to Government Code 54956.9–Anticipated Litigation (once case) and Pursuant to Government Code 54947, the Board met for Public Employee Performance Evaluation. Title of Position: Interim Superintendent.

President Grabe announced there is a need to return to Closed Session following the meeting, however, no action is expected to be taken.

Dr. Tashjian swore in Dr. Kenneth Turney, newly re-elected Board Trustee and Mr. Neal Waner swore in Dr. Alfred Waner, newly elected Board Trustee.

Annual
Organizational
Meeting

President Grabe called for nominations for President of the Board. Dr. Turney nominated Mr. Zamoyta. Dr. Waner seconded the nomination. President Grabe called for a vote on this nomination. A vote in favor of the nomination was unanimously approved. M10-11-150

President Grabe called for nominations for Clerk of the Board. Dr. Waner nominated Mr. Putz as Clerk of the Board. Dr. Turney seconded the nomination. President Grabe called for a vote on this nomination. A vote in favor of the nomination was unanimously approved. M10-11-151

Mr. Zamoyta nominated Dr. Waner as Representative to County Committee on School District Organization. Dr. Turney seconded the nomination. President Grabe called for a vote on this nomination. A vote in favor of the nomination was unanimously approved. M10-11-152

Dr. Tashjian reviewed expected changes to the Board Meeting Calendar where the Board will continue to hold Regular Board Meetings on the first and third Wednesday of each month and will continue to hold Special Meetings/Workshops as necessary and properly noticed.

President Grabe called for a motion to approve Resolution Number 10-11-009. Motion by Mr. Zamoyta to approve Resolution Number 10-11-009. Second by Mr. Putz. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-153

Sam Swanson, Student Representative from Big Bear High School reported Fall Sports did very well. BBHS ASB attended the CATA Conference which was a very successful event. Tyler Durman was a speaker at the CATA Conference and made reference to BBHS. Sam reported on the can food drive at BBHS

Student
Representative

where 3,000 cans of food were collected. BBHS is looking forward to Winter Sports. The Holiday Assembly is scheduled for December 10th where DOVES will be presented with proceeds from the toy drive. Sam gave each board member and administrative staff Christmas Cards from ASB.

Evan Kerby, Student Representative from Chautauqua High School reported on the group meetings that are held most Fridays at Chautauqua. These meetings begin at 10:30 a.m. Announcements are made by administration and students have the opportunity to report on current events using the smart boards. This provides students with public speaking opportunities. Guest speakers often participate in group meetings. Diplomas to students who are graduating early are also presented at these group meetings.

At 6:51 p.m. President Zamoyta asked if any cards had been submitted requesting an opportunity for a member of the public to make comments to the Board. No cards were turned in, therefore, the Hearing Section was closed at 6:52 p.m.

Hearing Section

Dr. Tashjian introduced Mr. Kevin Amburgey, Principal of North Shore Elementary School. Mr. Amburgey presented Mrs. Robin O'Hare, Director of the Aquila Ensemble. Mrs. O'Hare explained how this program came into existence and the Aquila Ensemble performed a few pieces.

Community/Staff
Presentations

Mr. Amburgey presented his Principal Data Report for North Shore Elementary School. Information that was reviewed regarding the API accountability levels which showed growth from all levels and is at 802 as well as the CST-AYP Federal accountability. Areas which showed a dip in scores are being addressed. Mr. Amburgey reviewed the TRAC Coach responsibilities and how collaboration is orchestrated with the teachers at North Shore. Mr. Zamoyta commented on his son's reaction to the VAPA Program and thanked Mrs. O'Hare for her dedication and commitment to the district. Mr. Zamoyta asked what the target goal is for AYP. Mr. Amburgey answered 67% and stated next year could be a difficult year to reach those goals. Mr. Zamoyta asked what the consequences are if and when we do not reach these targets. Mr. Larson provided an explanation.

Board Member Comments:

After attending the Budget Advisory Committee meeting, Mrs. Grabe reported the Committee has a big task ahead of them in order to cut \$725,000.00. The next meeting of the Budget Advisory Committee is scheduled for December 15, 2010. Mrs. Grabe will not be able to attend the December 15th meeting. It was determined that Dr. Waner will begin attending the Budget Advisory Committee meetings as the Board Representative.

Mr. Zamoyta thanked Dr. Turney for paying his way to attend the CSBA Conference in San Francisco.

Dr. Turney commented on how interesting it is to go to all the sites and see the chorus' perform and watch their progress because at conferences such as CSBA, students come and perform. Dr. Turney can see our students getting to this point. Dr. Turney's main reason for attending the CSBA Conference was his interest in technology. Ian Jukes will be in Big Bear in February due to the generosity of Mr. Tim Wood. Mr. Wood joined Dr. Turney at the CSBA Conference because Ian Jukes was one of the key note speakers. Dr. Turney feels we need professional development for our teachers to utilize the equipment we have purchased. This would be a benefit for both teachers and students.

Superintendent Comments:

Dr. Tashjian led a discussion on Chapter 2 of the School Board Fieldbook. Superintendent evaluation structure was also discussed as was how the law defines roles and defines the fine line between roles. Chapter 3 will be discussed at the January 12, 2011 board meeting. The next Boardsmanship Workshop is scheduled for January 26, 2011 from 1:00 to 6:00 p.m. Dr. Tashjian reviewed the calendar which included the February 23, 2011 program with Ian Jukes which will be held at the PAC from 1:30 to 3:30 p.m. We will have early dismissal for students in order for all staff to be able to attend. Dr. Tashjian reported on his visit to Fallsvale Elementary School earlier on this date and suggested February 9, 2011 as a date when the Board could visit Fallsvale. A district vehicle will be coordinated for this visit. Information was provided regarding elections for SBCSBA Executive Committee and SANDABS. If anyone is interested, the forms that need to be submitted were provided. Dr. Tashjian reviewed a flyer from CSBA and provided handouts of the flyer.

Dr. Tashjian reviewed a document with proposed Board Presentations and the dates these are scheduled for. Under future agenda items, Dr. Tashjian would be interested in hearing the Board's response on the action item list.

Cabinet Reports:

Mr. Con stated an emergency session has been called by the Governor, however, the legislature will deal with Governor Elect Brown.

Dr. Tashjian requested items b and c under the Consent Calendar be pulled and taken separately. Consent Calendar

President Zamoyta called for a motion to approve items a and d on the Consent Calendar. Motion by Dr. Turney to approve an Inter-District Transfer Request for one Kindergarten student residing in Mountain Home Village (Yucaipa-Calimesa Joint Unified School District) to attend school in the BVUSD (Fallsvale Elementary) for the 2010-2011 school year and to approve Mr. Con, Mr. Larson, and Debi Burton to attend the Governor's Budget Workshop on January 14, 2011. Second by Dr. Waner. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M10-11-154

Dr. Tashjian reviewed donations to each school sites from Soroptimist International of Big Bear Valley. \$500.00 was given to each site and \$1,200.00 was given to the Adult Education Program. President Zamoyta called for a motion to accept this donation. Motion by Mr. Putz to accept donations from Soroptimist International of Big Bear Valley of \$500.00 to each school site and \$1,200.00 to the Adult Education Program. Second by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M10-11-155

President Zamoyta called for a motion to accept a donation from the Action Response Team. Motion by Dr. Turney to accept a donation of one football shoulder pad to BBHS from the Action Response Team. Second by Mr. Putz. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M10-11-156

Dr. Tashjian reviewed the Second Reading of Board Bylaw 9270 Administrative Report #10-11-005

President Zamoyta called for a motion to approve this Second Reading. Motion by Mrs. Grabe to approve the Second Reading and Adoption of Board Bylaw 9270, Conflict of Interest. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M10-11-157

President Zamoyta called for a motion to approve Resolution Number 10-11-010. Motion by Dr. Turney to approve Resolution Number 10-11-010 Adopting a Conflict of Interest Code. Second by Mr. Putz. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M10-11-158

President Zamoyta called for a motion to approve the Certification of Board Minutes. Motion by President Zamoyta to approve the Certification of Board Minutes which removes Ms. Sarkisian and adds Dr. Waner. Second by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M10-11-159

President Zamoyta called for a motion to approve an increase in the Delegated Business Authority. Motion by Dr. Turney to approve an increase delegated authority to Dr. Kegham Tashjian, Interim Superintendent, Mr. Timothy Larson, Interim Superintendent's Designee, and Mr. Walter Con, Director of Business Services to \$50,000.00 in the areas of purchase orders and contracts. Second by Mr. Putz. Discussion followed where Dr. Waner questioned an increase from \$5,000.00 to \$50,000.00. Dr. Tashjian explained how in the past \$5,000.00 authority required the motion to include the wording to authorize the Director of Business Services to sign and execute contracts. The County Office had concerns that this past practice was holding up payments. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M10-11-160

Dr. Tashjian explained shift in the dates for the October Break and the reason for this shift. President Zamoyta called for a motion to approve the First Reading of the 2011-2012 school calendar. Motion by Dr. Waner to approve the First Reading of the 2011-2012 school calendar. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Curriculum and
Instruction Report

M10-11-161

Dr. Tashjian recommended approval of the purchase orders and payment report. President Zamoyta called for a motion to approve purchase orders 110606 through 110631 and the payment report batches 0148 through 0175. Motion by Mrs. Grabe to approve purchase orders 11-606 through 110631 and the payment report batches 0148 through 1075. Second by President Zamoyta. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Business/Financial
Report #10-11-011

M10-11-162

President Zamoyta made the motion to approve the listing of Obsolete Computer Equipment. Second by Dr. Turney. Discussion followed where Mr. Putz asked where this equipment goes. Mr. Con answered anything we feel is worth going to auction, we send it there, otherwise, we will dispose of it. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-163

Dr. Tashjian recommended approval of the Management/
Confidential Personnel Report #10-11-011:
President Zamoyta called for a motion to Employ as Food
Services Supervisor. Motion by Mrs. Grabe to Employ
Mr. Patrick Renzi as the Food Services Supervisor. Second
by Mr. Putz. Discussion followed where Dr. Tashjian stated
we believe we have an excellent candidate who will assist us
in implementing some of the requests the Board had for the
Child Nutrition Program and going in the direction the Board
envisions. Dr. Turney stated this is very important. At the
CSBA Conference, there was a great deal of information on the
importance of child nutrition. It is one of the easiest ways to
improve a persons performance; good nutrition along with
exercise and it does not cost us anything. Dr. Tashjian stated
a preliminary report on the new Child Nutrition Program is

Personnel Report
#10-11-011

M10-11-164

scheduled to be presented to the Board on May 18, 2011 with implementation scheduled for July 1, 2011. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Dr. Tashjian explained the reinstatement of five furlough days and that this reinstatement was per the contract. This is for Management Confidential. President Zamoyta called for a motion to approve this reinstatement. Motion by President Zamoyta to approve the Reinstatement of five (5) Furlough Days. Second by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-165

Dr. Tashjian recommended approval of the Classified Personnel Report #10-11-011:

President Zamoyta called for a motion to employ as a Cafeteria Worker. Motion by President Zamoyta to employ Jamie Kirksey as a Cafeteria Worker, 2.0 hours per day, 180 (173) days per year at the proper salary rate of pay. Second by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-166

President Zamoyta called for a motion to employ as Classified Substitutes. Dr. Tashjian explained the new way in which we will be agendizing substitute positions. Motion by Dr. Turney to employ Patrice Carlisle, Andrea Walker, and Christopher Clemens as Classified Substitutes for the 2010-2011 school year at the proper hourly rate of pay and in the properly qualified positions. Second by Dr. Waner. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-167

President Zamoyta called for a motion to approve as district drivers. Motion by Mr. Putz to approve Cory Randle and Elaine Carillo as district drivers to drive students on field trips and other school related activities for the 2010-2011 school year. Second by President Zamoyta. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-168

Mr. Putz would like to work on a strategic plan and figure out a way to make that happen sooner rather than later and explore different ways to do that.

Suggestions for future meeting agendas

Dr. Tashjian stated his concern is we would complete a strategic plan with an Interim Superintendent prior to a permanent Superintendent being hired. Dr. Tashjian suggested developing the strategic plan with the new administration. He would be happy to bring a plan for discussion but not action. A future agenda item is for the Board to brainstorm in order for Cabinet to hear the vision they have for the next five years. We can build the pieces for the new superintendent. On the January 12, 2011 agenda, schedule a brainstorming session for initial discussion relating to a strategic plan. A board consensus was reached on this matter.

Dr. Tashjian requested comments on the action item list. Dr. Tashjian stated it might be more productive to look at the things we are doing and focus on where we are now and what we need to accomplish.

President Zamoyta adjourned the meeting to continue the Closed Session at 8:25 p.m.

Secretary

Clerk of the Board